

DRAFT

Framework:

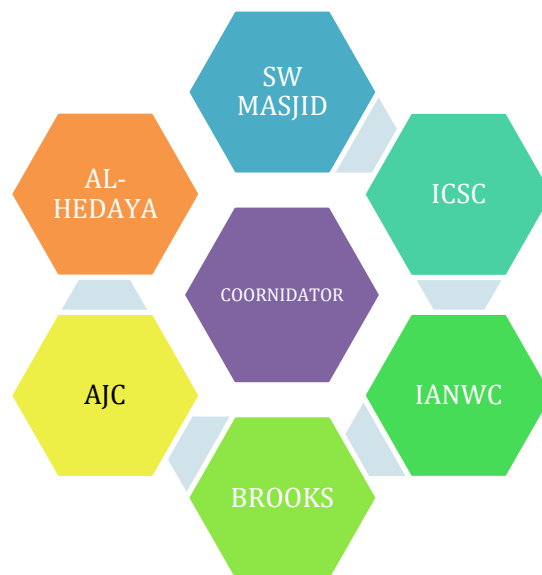
MCC CENTRAL YOUTH BOARD

MCC Central Youth Board will consist of one representative from each major centre such as SW Masjid, ICSC, AJC, Al-Hedaya and IANWC.

About the Board:

These 5 Board members will be picked up by local centres (one for each centre). Term of their office will be one year but may be extended for up to five years in a row, depending on the decision of their respective boards. These 5 MCC Youth Board members will meet either in person or virtually or by telephone or teleconference at least once a month. Board will be supported by a paid youth coordinator who will not be a member of the Board but will be there to provide administrative support for smooth operations.

Members of the Board are voluntary and will not be paid. Board members must sign a conflict of interest declaration and for the period that they are on the board, they will not be permitted to create or officiate another organization with competing interests unless permitted by the MCC board of directors with full knowledge of competing interests.



Objectives of the MCCCYP:

1. To focus on 5 areas of youth development:
 - a. Learning
 - b. Leadership development
 - c. Development of work ethics and tools
 - d. Sports
 - e. Networking
2. To strategize to help develop our youth into well rounded and accomplished individuals with focus on spiritual, religious and person lives.

3. Envisioning, developing, acquiring or renting infrastructure for youth activities including Gymnasiums, Community Halls, Sports Centers (in collaboration with Sports Board) and Youth camp facilities such as sports ranches and activity camps etc.)
4. To coordinate with MCC Board to set priorities for youth programs
5. To identify and promote youth development related projects in the city
6. To work closely with local-centre related committees to make sure that recommendations given by grass root local committee is given high priority and there is collaboration and synergy in these activities and where possible, the programs are either conducted in one place and at one time to increase cohesion and to reduce cost.
7. To develop and operationalize youth development programs including:
 - a. Academic supports after schools
 - b. Scholastic programs for children in need
 - c. Peer support programs in centers, schools and community
 - d. Plan and operationalize safe social activities
 - e. To plan and facilitate youth involvement in religious learning and practices in Mosques and community
 - f. Outdoor education
 - g. Volunteering and volunteer training
 - h. Art and Crafts
 - i. Public Speaking (training, seminars, competition)
 - j. Activities pertaining to political awareness (age level)
 - k. Other extracurricular activities
 - l. Sports activities in conjunction with Sports Board
 - m. Ensuring equal opportunity to girls and boys
8. To set directions for the centre based local committee activities

MCC Youth Committees (quadrant based)

- ✓ Youth Committees will be committees of the local organizations working under MCC (such as SW Masjid, AJC, Brooks, ICSC, IANWC, Al-Hedaya)
- ✓ Youth committees will promote the vision of Youth Board as their lead will also be a member of the Youth Board.
- ✓ The Committee will be composed of a minimum of 5 girls and 5 boys + at least one director of the local board as a liaison between the committee and the Board of local organization. These members will continue to serve for one year unless changed by the Boards.
- ✓ Appointment to the committee will be the responsibility of local association boards.

Objectives/Deliverables

1. Develop detailed plans for each activity including the costs and submit it to the Central Youth Board of local association board, depending on the nature and location of activity. This will be necessary for approvals and cost arrangements preferably using Logic Model or equivalent comparable method.

2. Committee must make efforts to stay revenue neutral as far as possible. However, the costs may be subsidized on a sliding scale or any other method that is reasonable. Costs may be completely covered by local organization or MCC Youth Board.
3. All submitted proposals must be comprehensive in their plan and feasibility.
4. These terms of reference may be changed by the Board of MCC at any time. However, changes to these TOR may be suggested by the Youth committees or Youth Board.

REFERENCES AND READING:

1. References: Positive Youth Development, Ken Jones
2. Connell, J., M.A. Gambone, and T. Smith 2000 Youth Development in Community Settings. Pp. 281-324 in Youth Development: Issues, Challenges and Directions. Philadelphia, PA: Public/Private Ventures
3. Promoting positive youth development: theoretical and empirical bases¹ Richard M. Lerner Institute for Applied Research in Youth Development Tufts University (White paper prepared for: Workshop on the Science of Adolescent Health and Development, National Research Council, Washington, DC. September 9, 2005. National Research Council/Institute of Medicine. Washington, D.C.: National Academy of Sciences.)